

Introduction

This policy should be read in conjunction with the PMC Construction Health and Safety Manual and any other documents associated with the implementation of the PMC Construction Health and Safety Policy.

Statement of Intent

It is the policy of PMC Construction to promote standards of health and safety within the workforce which will lead to the avoidance of or reduction in risks to health and safety, and to ensure that the best practicable methods of compliance with the Health and Safety at Work Act 1974 and associated legislation are achieved.

This document outlines the policy of PMC Construction in relation to the management of health and safety. PMC Construction are committed to managing and conducting their work activities in such a way as to ensure, so far as is reasonably practicable, the safety, health and welfare at work of their staff, contractors and others who may be affected by their business activities.

This will be achieved by the following (so far as is reasonably practicable):

- The provision of a safe place of work, including safe access to egress
- The provision of safe plant and equipment, articles and substances
- The provision of safe systems of work
- The provision of adequate welfare facilities
- The provision of appropriate information, instruction, training and supervision
- Determining and implementing appropriate preventative and protective measures
- The provision of emergency plans and procedures
- Reporting prescribed accidents and dangerous occurrences to the Health and Safety Executive
- Obtaining, when necessary, the services of a competent person to advise on health and safety

The Managing Director has overall responsibility for health and safety within PMC Construction. All staff share a responsibility with management in ensuring their own safety while at work. This Health and Safety Policy requires the co-operation of all staff, visitors, contractors and others to enable PMC Construction to discharge its responsibilities under law.

PMC Construction is committed to upholding the standards outlined in this Policy. Sufficient authority and resources, both financial and otherwise, will be made available to enable staff to carry out their responsibilities in a reasonable and efficient manner. The Health and Safety Policy

will be reviewed at least annually and in light of amendments to legislation, experience and future developments within PMC Construction

Approval for this Policy

- This policy has been approved by the Board of PMC Construction & Development Services Ltd who will review and update it annually.

Date: November 2024